भारत सरकार
GOVERNMENT OF INDIA

लद्दाख का राजपत्र
The Ladakh Gazette

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LADAKH, TUESDAY, AUGUST, 05, 2025

Part II - Section 3

केन्द्र-शासित प्रदेश लद्दाख प्रशासन
ADMINISTRATION OF UNION TERRITORY OF LADAKH

SOCIAL & TRIBAL WELFARE DEPARTMENT

Notification
Ladakh, the 30th of July, 2025

S.O.96:-In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, New Delhi Notification No. S.O 5088(E) dated 1st November,2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **District Tribal Welfare Officer** in the Social & Tribal Welfare Department, namely: -

1. Short title and commencement:

(a) These rules may be called the Ladakh Administration, District Tribal Welfare Officer in Social and Tribal Welfare Department Recruitment Rules, 2025.

(b) These rules shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and Level in the Pay Matrix:

The number of said posts, its classification and Level in the Pay Matrix attached thereto shall be as specified in paras 2,3 & 4 of the Schedule annexed hereto.

3. Method of recruitment, age limit, qualifications:

The method of recruitment, age limit, qualifications and other matters relating to said posts shall be as specified in paras 5 to 13 of the Schedule annexed hereto.

4. Provision for Resident Criteria for appointment by direct recruitment:

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union Territory of Ladakh.

5. Disqualification:

No person,

a. who has entered into or contracted a marriage with a person having a spouse living;

OR

b. who having a spouse living has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post;

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. Power to relax: -

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of person(s).

7. Savings: -

Nothing in these rules shall affect reservations, relaxation in age-limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union Territory of Ladakh.

By order and in the name of the Lieutenant Governor, Ladakh.

SHASHANKA ALA
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Sd/-
Shashanka Ala, IAS
Administrative Secretary
Social & Tribal Welfare Dept./ समाज एवं आदिवासी कल्याण विभाग

Copy to the: -

1. Secretary, Union Public Service Commission.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

Copy also to the:

1. All Administrative Secretaries.
2. Secretary to Lieutenant Governor.
3. Administrative Secretary, General Administration Department.
4. Deputy Commissioners/CEOs LAHDC, Leh and Kargil.
5. All Heads of the Departments.
6. Joint Director Information.
7. Technical Director, NIC, Leh.
8. Superintendent, Archives, Archaeology & Museums.
9. Pvt. Secretary to Chief Secretary, Ladakh for information of the Chief Secretary.
10. Pvt. Secretaries to Chairman/Chief Executive Councilor, LAHDCs Leh/Kargil for information of the Hon'ble CECs.
11. Order/Stock file

(Mohit Sharma) JKAS
Under Secretary

SCHEDULE

RECRUITMENT RULES FOR THE POST OF DISTRICT TRIBAL WELFARE OFFICER IN SOCIAL AND TRIBAL WELFARE DEPARTMENT, UT LADAKH

1	Name of Post.	District Tribal Welfare Officer		
2	No. of Posts	02 (2025) *Subject to variation dependent on workload.		
3	Classification	General Central Service Non-Ministerial Gazetted Group, B		
4	Level in the Pay Matrix	Level-8		
5	Whether Selection Post/Non-Selection Post	Not Applicable		
6	Age Limits for Direct Recruits	Not Applicable		
7	Educational Qualification	Not Applicable		
8	Whether age & educational qualification prescribed for the Direct Recruitment will apply in the case of promotes?	Not Applicable		
9	Period of probation, if any	Not Applicable		
10	Method Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	Method	Percentage	
		Deputation (Including Short Term Contract)	100	
11	In case of recruitment by promotion/ deputation /absorption, grades from which promotion/ deputation /absorption to be made.	Deputation (Including Short Term Contract): Officers under Central Government / State Governments /Union Territory Administrations / Public Sector Undertakings /Universities / Recognized Research Institutions / Autonomous /Statutory Organizations: (a)(i) Holding analogous posts on regular basis in the parent cadre/department; or (ii) with 2 years of regular service in post in the Level-7 in the pay matrix or equivalent in the parent cadre/department; and (b) Possessing the following educational qualifications and experience: (i) Master's Degree in Social Sciences from a recognized University or Institute. (ii) 2 years' experience in the field of tribal welfare or social welfare or in implementation of Government schemes/programmes relating to social welfare or tribal welfare. **Standard Note:** The Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be Not exceeding 56 years as on the closing date of receipt of applications.		
12	If a Departmental Promotion Committee exists, what is its Composition?	Not Applicable		
13	Circumstances in which UPSC to be Consulted in making recruitment	Consultation with Union Public Service Commission is not necessary.		

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